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## PROSPECTUS 2025



BU

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IMPACT

#TransformingOpportunity ACROSS SUB-SAHARAN AFRICA



### THE BOTHO MISSION TO ENHANCE EMPLOYABILITY

The Botho Graduate Profile (BGP) is our central mission to enhance the employability of our students. It is a list of qualities that our students are fully supported to inculcate during their time with us.



#### ARTICULATE

Able to communicate information eloquently, effectively and appropriately to a given audience.



#### COLLABORATIVE

Considerate of and able to work and communicate effectively with teams of people from different social and cultural backgrounds.



#### **CRITICAL-THINKING**

Having the curiosity and open mindedness to acquire new knowledge by analyzing, reflecting on and evaluating information.



#### DIGITALLY LITERATE

Able to identify trustworthy information and use technology creatively and appropriately to solve problems, make decisions, and improve quality of life.



#### ENVIRONMENTALLY RESPONSIBLE

Committed to conserving resources and protecting the environment.



#### **INNOVATIVE & ENTREPRENEURIAL**

Able to identify opportunities and take measured risk to develop new and improved ideas, processes and products that create value.



#### **KNOWLEDGEABLE & HARDWORKING**

Understanding a field of study with the expertise, professionalism, motivation and commitment to apply the knowledge gained to solve problems and deliver quality work.



#### **POSITIVE & CONFIDENT**

Being friendly, optimistic, adaptable and resilient, and able to display healthy self-esteem, especially when interacting with others and making decisions.



#### SOCIALLY RESPONSIBLE

Makes decisions and takes actions ethically, with integrity, and in the best interest of society as a whole.

BGP Skills listed above are based on inputs from industry, academia, research, our context and global best practice and employability reports.

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## ABOUT US - A Sub-Saharan African University



Botho University (BU) was founded in 1997 and has quickly grown into a prominent multidisciplinary institution offering quality higher education across four countries across subsaharan Africa: Lesotho, Botswana, Eswatini, and Namibia, alongside an Online Learning Campus.

Botho University offers qualifications ranging from Certificates to Master's degrees, with plans to introduce Doctoral programmes in the near future. With a total of over 4,500 students and nearly 300 staff members, the university is a hub of learning and innovation. In Namibia, the institution operates two faculties: the Faculty of Business & Accounting and the Faculty of Engineering & Technology.

All of Botho University's programmes are accredited by the relevant regulatory bodies in each country where it operates. In Namibia, all our academic offerings are Namibia Qualifications Authority (NQA) accredited and sponsorship by NSFAF is available. The university's 2023-2027 strategy emphasizes the principles of Vibrance, Innovation, and Impact, ensuring that Botho University remains a dynamic and exciting place for students and staff alike. Guided by its core values of integrity, excellence, and inclusiveness, Botho University nurtures wellrounded, entrepreneurial graduates who are globally employable. These graduates possess the attitude. knowledge, skills. and competencies required to drive productivity and foster sustainable economic growth.

Committed to maintaining exceptionally high standards, Botho University is ISO 9001:2015 certified, demonstrating its adherence to international quality assurance standards.

## ABOUT US - A Sub-Saharan African University

## Blackboard

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**EBSCO**host





#### **Our Technological Proficiency:**

As a modern university, Botho University prides itself on being a technology driven institution in every aspect. The university is mostly paperless and all teaching, learning and administration is primarily based on a wide range of highly sophisticated ERP systems which allows students and staff to truly enhance their digital capacity. The COVID 19 pandemic in 2020 underlined BU's technological expertise when all teaching and learning was successfully migrated to online learning. All lecturers and students from all campuses were supported to adapt to online learning ensuring that Botho University was one of the rare institutions that faced no disruptions to their learning and teaching.

Blackboard Virtual Learning Platform for unmatched student engagement. State- of-the-art E-Learning infrastructure.

Turnitin for stringent academic integrity. One of the Top Plagiarism Detection Software worldwide.

Academia by Serosoft for seamless student administration. Student Information Management System part of the largest Edtech ecosystem globally.

Emerald, Ebscohost, Proquest, JSTOR, Pressreader, Koha, Opac and VLeBooks for unlimited information access. Wide range of Electronic Library, Journals and digital resources.

Digital Devices: 100% digitally enabled education All students receive a tablet on successful enrolment.

## **OUR INFRASTRUCTURE**



## **OUR VALUED PARTNERS**

#### **INTERNATIONAL PARTNERS**



The list of partners is not exhaustive and subject to change

# OUR PROGRAMMES



NSFAF SPONSORSHIP AVAILABLE\*

### FACULTY OF BUSINESS & ACCOUNTING

Diploma in Supply Chain Management Diploma in Retail Management

### FACULTY OF ENGINEERING AND TECHNOLOGY

BSc (Hons) in Computing\* Diploma in Software Engineering Diploma in Computer Networking



Check our website for the latest updates on Campus Learning programmes and Online Learning programmes by visiting **www.bothouniversity.com** 

\*Admissions for BSc (Hons) in Computing available only for PROGRESSION STUDENTS

## FACULTY OF BUSINESS & ACCOUNTING

### DIPLOMA IN SUPPLY CHAIN MANAGEMENT

#### **Programme Details:**

This programme equips individuals with the skills and knowledge needed to navigate the complexities of the modern global commerce. This specialised field focuses on the efficient and seamless coordination of every aspect involved in the production and distribution of goods and services. Supply Chain Management plays a crucial role in optimising operations, reducing costs, and ensuring seamless coordination across the entire supply chain.

#### Admission Criteria:

NSSC(O) (or equivalent) qualification with a minimum of 20 points in any 5 subjects

#### Graduates of this programme can:

- Manage logistics and inventory
- Develop procurement and supply chain strategies
- Use supply chain tools and softwares for ease of management
- Better coordinate, produce, and deliver goods from the production line to the consumers
- Obtain skills and knowledge in sustainable customer-supplier relationships, demand planning, procurement, inventory management, and warehouse management

#### **Career Prospects:**

- Buying
- Merchandising
- Market Research
- Entrepreneurship
- Store Management
- Central Management
- Procurement Officers
- Inventory Management
- Warehouse Management
- Customer Relationship Management

#### **Skills Developed:**

- Logistics Management
- Inventory Control
- Procurement and Sourcing
- Demand Planning
- Supplier Relationship Management
- Transportation Management
- Warehouse Management
- Supply Chain Analytics
- Project Management
- Risk Management
- Quality Control
- Communication and Negotiation Skills



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## FACULTY OF BUSINESS & ACCOUNTING

### DIPLOMA IN RETAIL MANAGEMENT

#### **Programme Details:**

This programme is designed for students, retail marketing personnel, managers, and entrepreneurs. The qualification will enable successful graduands to sway organisational fortunes in the retail marketing power play. The Diploma in Retail Management is a modern qualifi cation aimed at equipping students with vital knowledge, understanding and skills relevant for every mmarketer in the competitive and demanding retail arena.

#### Admission Criteria:

NSSC(O) (or equivalent) qualification with a minimum of 20 points in any 5 subjects

#### Graduates of this programme can:

- · Apply marketing techniques to boost retail sales
- · Manage retail operations and stores efficiently
- · Implement effective merchandising strategies
- · Analyse sales data to make informed decisions
- Lead and motivate retail staff to meet sales targets
- Develop pricing strategies that align with market trends
- Optimise inventory management to reduce stock
   wastage
- Deliver excellent customer service and manage complaints
- Understand consumer behavior to improve product
   offerings
- Use point-of-sale (POS) systems and retail software for smooth operations
- Plan store layouts and manage product displays to enhance the shopping experience

#### **Career Prospects:**

- Buying
- E-tailing
- Merchandising
- Product Display
- Sales Promotion
- Market Research
- Entrepreneurship
- Store Management
- Brand Management
- Product Distribution
- Central Management
- Marketing Management
- Retail Sales Management
- Wholesale Sales Management
- Customer Relationship Management

#### Skills Developed:

- Customer Service Management
- Merchandising and Visual Display
- Inventory Management
- Sales Techniques
- Marketing Strategies
- Store Operations Management
- Retail Technology and E-commerce
- Financial Management
- Staff Training and Development
- Supply Chain Coordination
- Consumer Behavior Analysis
- Data Analysis and Reporting



## FACULTY OF ENGINEERING & TECHNOLOGY

### BACHELOR OF SCIENCE (HONS) IN Computing

#### **Programme Details:**

This programme provides a comprehensive foundation in computer science, covering key areas such as software development, system design, and data management. Through a blend of theoretical knowledge and practical experience, students engage in hands-on projects that enhance their technical skills. The curriculum emphasizes innovative problem-solving and critical thinking, preparing graduates to tackle real-world challenges. Collaborative learning experiences foster teamwork and communication, essential in today's tech-driven environment. Graduates are well-equipped for diverse careers in the rapidly evolving technology sector.

#### Admissions Criteria:

- 1) NSSC(O)/equivalent with minimum of 25 points in any 5 subjects
- 2) The student should have a grade D (or equivalent) in Mathematics or better and a grade E (or equivalent) in English or better
- Applicants in possession of a Diploma or Higher Diploma in related field may be given exemptions based on the credit point equivalency

#### Graduates of this programme can:

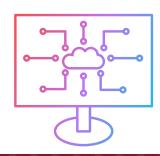
- Administer databases
- Design new technologies
- Install computer networks
- · Provide technical support
- Plan IT systems for businesses
- · Develop and maintain computer systems
- · Write manuals about the equipment they make
- Find ways of making businesses more efficient using technology

#### **Career Prospects:**

- IT Manager
- Web Designer
- Teachers/Lecturer
- Network Engineer
- Software Engineer
- Database Designer
- System Administrator
- Network Administrator
- Database Administrator

#### **Skills Developed:**

- Networking
- Data Analysis
- · Cybersecurity
- Web Development
- Cloud Computing
- Operating Systems
- Mobile Development
- Project Management
- Database Management
- Software Development
- Programming Languages





## FACULTY OF ENGINEERING & TECHNOLOGY

### **DIPLOMA IN SOFTWARE ENGINEERING**

#### **Programme Details:**

This programme is an effective and important qualification that will arm the students with relevant skills set to champion as well as attain organisational goals and objectives. This diploma provides a focused programme of study in the area of software design and development, providing an insight into technical skills and modern industry techniques. Software Engineering methodologies, computer programming and design are taught in this programme.

#### Admission Criteria:

NSSC(O) (or equivalent) qualification with a minimum of 20 points in any 5 subjects

#### Graduates of this programme can:

- Maintain and update existing software systems.
- Design, develop, and test software applications.
- Develop and maintain mobile and web applications.
- Collaborate with teams to design software architecture.
- Use version control systems to manage code effectively.
- Analyze user requirements to create software solutions.
- Optimize software performance and troubleshoot issues.
- Write and debug code in various programming languages.
- Create user-friendly interfaces and improve user experience (UX).
- Apply software development methodologies like Agile and DevOps.
- Implement security measures to protect software from vulnerabilities.
- Ensure software compatibility across different platforms and devices.

#### **Career Prospects:**

- Software Engineer
- Network Engineer
- Network Administrator
- Database Designer
- Database Administrator
- Web Designer
- System Administrator
- IT Manager
- Game Developer

#### **Skills Developed:**

- Programming Proficiency
- Problem-Solving
- Database Management
- Web Development
- Software Testing and Quality Assurance
- Project Management
- Teamwork and Collaboration



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## FACULTY OF ENGINEERING & TECHNOLOGY

### **DIPLOMA IN COMPUTER NETWORKING**

#### **Programme Details:**

This programme is a modern qualification aimed at equipping students with vital knowledge, understanding and skills relevant for every networking professional in the competitive and demanding networking arena. The course grounds many of the concepts in current practice and recent developments in networking. If you are considering computer networking as a career or are considering doing professional computer networking exams, this course is for you.

#### Admission Criteria:

NSSC(O) (or equivalent) qualification with a minimum of 20 points in any 5 subjects

#### Graduates of this programme can:

- Design, configure, and maintain computer networks
- Install and manage network hardware such as routers, switches, and firewalls
- Troubleshoot network issues and ensure optimal performance
- Implement and manage wireless network solutions
- Monitor and enhance network security to protect against cyber threats
- Configure and maintain Virtual Private Networks (VPNs) for secure remote access
- Perform network performance analysis and optimize bandwidth usage
- Apply network protocols and standards, such as TCP/IP, to ensure reliable communication
- Manage server infrastructure and ensure network scalability
- Set up and maintain cloud-based networking solutions

#### **Career Prospects:**

- Network Specialist.
- Network Technician.
- Network Administrator.
- Network Analyst.
- Network Manager.
- Network Engineer.
- Network Solutions Architect.

#### **Skills Developed:**

- Networking Fundamentals
- Network Design and Architecture
- Routing and Switching
- Wireless Networking
- Network Security
- Network Troubleshooting
- IP Addressing and Subnetting





# **IMPORTANT ADMISSIONS INFORMATION**

Points	UK IGCSE, UK COSC	UK GCSE/ GCE O-	South Africa NSC	West Africa	UK GCE AS-Level,	IBDP Standard-	UK HIGCSE,	UK GCE A-Level	IBDP Higher-	Points
10								А	7	10
9					A, a	7	1	в	6	9
8	A*	A*, 9, 8	A+		B, b	6	2	с	5	8
7	А	A, 7	A, 7	Al	C, c	5	3	D	4	7
6	в	B, 6, 5	B, 6	B2, B3	D, d	4	4	E	3	6
5	с	C, 4	C, 5	C4, C5, C6	E, e	3			2	5
4	D	D, 3	D, 4	D7		2		N, O, Sub	1	4
3	E	E, 2	E, 3	E8						3
2	F	F, 1	F, 2	F9						2
1	G	G	G, 1							1
0	U	U			F, f	1	U			0

#### 1. Applying to Botho University

Before applying to Botho University, students are encouraged to take time out to familiarise themselves with all the programmes on offer. Applicants must meet all the relevant minimum requirements for the programme of study they wish to study. It is also important for applicants to assess whether the programme they choose interests them and that they want to make a career out of it. Our friendly Admission Team Counsellors will provide information needed about the programmes and assist applicants to make informed choices. Details on programmes available on website: are our www.bothouniversity.com

#### 2. How to calculate points

The admission point system is used to measure your academic achievement based on your school-leaving results. Your school-leaving subject grades or percentages are converted into points as per the table above and based on your qualification. These points are added up to arrive at the number of points you have obtained.

#### 3. Important points to remember when applying

- All students can apply in person or using the online application form available on the website. Please read the "Steps to Apply" document available on the application portal before applying.
- Clear certified copies of all relevant educational certificates.
- Clear certified copies of passport/identity card.
- Please read the Fee Structure and Policy document available on the website before applying.
- Should you have any doubts on the application process please contact our admissions department for further assistance.



## NURTURING STUDENT SUCCESS INDUSTRY INTERNSHIPS



#### Mandatory Internships as part of Curriculum

SAAD prides itself on being a leader in offering a host of path breaking career development services to all students. All students are expected to complete a credit bearing mandatory internship.

SAAD is fully committed to preparing students from the moment they enter the university to prepare them for maximizing their internship experience including CV preparation, mock interviews, internship workshops prior to the start of internship to align academic and professional development expectations, support to students in finding relevant internships through our vast network of industry partners, handling all administrative matters related to internships and overall ensuring that all students utilise their internship not just to gain academic credit but also to emerge industry ready and with valuable work experience. SAAD has ensured that Botho University has a 100% internship placement rate for more than 10 plus years of offering academic internships to all students in all countries of operation.

### Remote internships offering international work experience

Botho University is digitally transforming education. All our students are required to complete an industry relevant internship during their program of study. Botho University students can now complete their internship by being placed with an international employer through the efforts of the Students and Alumni Affairs Department. We offer remote internships through our partnership with two of the world's leading remote internship agencies namely Virtual Internships and Next Step Connections.



## **REMOTE INTERNSHIPS STATISTICS AT BOTHO UNIVERSITY**

Botho University is the



to offer remote internships for academic credit

#### Nearly

270 2 Students placed on remote internships up to date

#### Remote Internships offered since



to eligible Botho students from all campuses of Botho University across Africa



Remote Internship Employers from COUNTRIES GLOBALLY

# 100% 💐

Guaranteed remote internships placement



of the Botho University Virtual Internship group received post internship offers

### EMPLOYERS WOULD CONSIDER

**78%** 

of remote interns for a full time position

### **REMOTE INTERNSHIP EMPLOYERS INCLUDE**

- Trinidad and Tobago
- Mozambique
- Norway
- Canada
- Belgium
- Hong Kong
- Cote D'Ivoire
- Nigeria
- China
- Malaysia
- Vietnam
- Singapore

- USA
- Netherlands
- South Africa
- 🖗 Nigeria
- Kenya
- Argentina
- New Zealand
- Bangladesh
- South Korea
- India
- United Kingdom
- France

- Thailand
- TurkeyUAE
- Japan
- Malta
- Georgia
  - Cameroon





## Namibia Campus 2025 Admissions Open



### FACULTY OF BUSINESS & ACCOUNTING

- Diploma in Supply Chain Management
- Diploma in Retail Management

### FACULTY OF ENGINEERING & TECHNOLOGY

- Diploma in Software Engineering
- Diploma in Computer Networking
- BSc (Hons) in Computing \*Admissions for BSc (Hons) in Computing available only for PROGRESSION STUDENTS

Annual Fees for Diploma Programmes: NAD 38,600/-Annual Fees for BSc (Hons) in Computing: NAD 48,600/-



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